

## Grace Bible Chapel – Parkhill, ON Canada

**Date Posted:** October 1st, 2019

**Position:** Family Ministries Pastor

**Denomination:** Non-Denominational

**Church Size:** 80-120 adults, 50+ Youth / Children

**Classification:** Pastoral; Exempt; Full-Time Salary; Benefits

**Reports:** Senior Pastor & Board



### **About Grace Bible Chapel (GBC):**

GBC is a warm and caring, community-oriented, family-focused church, located in Parkhill, ON. As a church in a rural community about 45 mins northwest of London, ON and 20 mins north of Strathroy, ON, we understand the importance and value of ministering together to reach our community and to be a light in the North Middlesex region.

### **Overall Responsibility:**

The Family Ministries Pastor will give primary focus to the youth and children's ministries and give general oversight to all ministries and aspects of GBC that minister to children from birth to 12th grade.

Oversight will require the seeking, equipping, empowering and evaluating of ministry leaders for all youth and children's ministries and outreaches (e.g. Nursery, Sunday School, Kidz Club, Summer VBS –'Five Fun Days', etc.).

**Overall Goal:** Coordinate and oversee activities for youth, children and families that promote fun, fellowship, spiritual development and ministry involvement. While managing and leading GBC in its mission to glorify God through lives transformed by the Gospel of Jesus Christ by:

#### **+ *Believing in Jesus***

*Belief in Jesus Christ as the Son of God is a process that ultimately provides the biblical bedrock for your faith. Our desire is to reveal the nature of God and who He created you to be in order to strengthen your faith and surrender to His grace.*

#### **+ *Belonging to Family***

*Relationships play an essential role in your spiritual life and in your walk with God, and they're rooted in belonging to a greater community. In fact, Jesus commanded us to love God and love one another. We all have a need to belong, and it's through loving, helping and protecting one another that we have opportunity to live out these greatest of commandments.*

#### **+ *Becoming a Follower***

*To be Christ-like is to move away from a self-centered existence to a Christ-centered life of doing and loving as He does. But this transformation isn't done on our own – it's begun and completed through God's generous grace and power. Through practical steps in God's Word, the Holy Spirit, and relationship with God and others, our emphasis is to help you become more like Christ in your own personal spiritual growth and development.*

#### **+ *Building God's Kingdom***

*Discover how God is calling you to give to others what the Lord has already given to you. Acting as his hands and feet by using your gifts and talents, you can help build the kingdom by the giving of yourself in making disciples and helping others move toward spiritual maturity. Our mission is to help you fulfill this calling and live out the fullest life in Christ imaginable.*

## Qualifications:

- Proven leadership ability
- Successful experience in leading with a minimum of 2-3 years pastoral or related experience
- Bachelor's Degree preferred or equivalent experience
- Excellent communication, problem solving and people skills
- Skills in ministry oversight, planning, budgeting and forecasting
- Ability to deal effectively and tactfully with church personnel, church members and general public
- Ability to recruit, train, support, evaluate and affirm others to teach students/families
- Able to submit to the spiritual authority of the Senior Pastor, Elders and Board
- Must be capable of administering church policies and procedures
- Spirit filled, mature believer
- In good standing with current denomination
- Spiritual gifts should include: leadership, compassion, teaching, encouragement and administration

## Responsibilities:

- To help foster a discipling culture among children, youth, parents and volunteer leaders with GBC
- Recruiting and equipping a team of volunteers in Youth and Kidz Club Ministries that leads to sustainability in these ministry areas (*not dependent on paid staff*).
- Create a safe environment for children and youth that encourages growth in spiritual maturity.
- Encourage and equip parents in their role as primary disciplers of their children. Support them in teaching and mentoring their children in a life of following Christ.
- Develop a Student Leadership Team who will be equipped to lead and make disciples of their peers.
- Integrate youth and children into the larger church community. Help foster an “whole community” atmosphere where all ages are valued and contribute.
- Work with church leaders to develop/source a coordinated curriculum for all ages that progressively teaches and models the life in Christ.
- Be involved in the community, seeking out relationships with those who do not know Christ; modeling a missional lifestyle.
- Administrative duties as required and/or assigned by the Senior Pastor

## Goal-Based Job Description:

**I. Relationships:** This is a highly relational position and thus priority must be placed on building healthy relationships amongst youth, children, parents, volunteers and staff.

**Goal #1** – The Family Ministries Pastor knows the youth, children and parents/families in our directory by name.

**Goal #2** – The Family Ministries Pastor has developed a weekly pattern of relationship building in his/her neighborhood and/or with a community organization outside the church (e.g. local schools)

**Goal #3** – Children and/or youth and their parents who are new to GBC are followed up in a timely manner and made to feel welcome.

**Goal #4** – The Family Ministries Pastor is to assist and advise all parents/guardians on how to best involve and integrate their children and/or youth into GBC Family Ministries, as needed.

**Goal #5** – The Family Ministries Pastor is accessible to parents/guardians as a resource and to provide prayer and counsel, when needed.

**Goal #6** – Plan events on a regular basis that are engaging not only to church families, but also, those in the community (i.e. camping retreats, movie night, BBQs, etc.)

**II. Recruiting and Supervision:** This position requires someone who enjoys seeing others succeed and grow in their leadership abilities. The Family Ministries Pastor must first be an equipper and secondly a doer.

**Goal #1** – All volunteers receive training and regular feedback. All ‘Plan to Protect’ policies are being implemented, maintained and administered.

**Goal #2** – Regular meetings of adult volunteers and Student Leadership Team are being held for training, encouragement and prayer.

**Goal #3** – Provide leadership and resource to Youth and Kids Club Leaders as they put together ministry plans/goals and are evaluating progress towards those plans/goals on a regular basis.

**Goal #4** – Recruit, vet, and train all ‘Five Fun Day’ student leaders and volunteers

**III. Programs:** Youth and Kidz Club programs need to maintain the focus of GBC mission of ‘Believing, Belonging, Becoming and Building (*see mission above*). Each program needs to be evaluated on the basis of how it is contributing toward the mission. The Family Ministries Pastor along with adult and student volunteers will plan and facilitate these programs.

**Goal #1** – The weekly programs are growing in participation, enthusiasm and vision.

**Goal #2** – A growing number of youth and children are participating in GBC programs, where they are learning to ‘Believe, Belong, Become and Build.

**Goal #3** – Youth and children are regularly participating in Sunday morning ministries, learning how to use their gifts and serve others.

**Goal #4** – Youth and children are serving alongside adults within GBC and other outward focused ministries in the community.

**Goal #5** – Explore and facilitate missions’ opportunities (*whether local or abroad*). This is not solely the Family Ministries Pastor’s role, but he/she will play a part in seeing this happen.

**Goal #6** – The Family Ministries Pastor is available to take part in Sunday morning ministry, including preaching when necessary and to help with other whole church events.

**Goal #7** – Assist in planning, recruiting, implementing and leading GBC’s summer ‘Five Fun Days’ week-long outreach program.

**Accountability:**

The Family Ministries Pastor is part of the GBC staff and accountable to the Senior Pastor and Board.

**Application Process:**

Applications may be submitted by email to [searchcommittee@gbcparkhill.com](mailto:searchcommittee@gbcparkhill.com) or by mailing copy to:

**Grace Bible Chapel**

**Attn:** Pastor Search Committee  
277 Parkhill Main Street Parkhill, ON N0M 2K0

Please provide the following when submitting an application for review:

– Cover page & Resume (*Word document or PDF file only*) and Philosophy of Ministry